



1º CICLO | LICENCIATURA

Gestão de Recursos Humanos

Direction

Albino Pedro Anjos Lopes

Number of Semesters

6

ECTS

180

Access Conditions

About

Course Plan Course Structure

1º Ano / Comon Core

[Business Management](#) 5 ECTS | [Entrepreneurship, Social Responsibility and Sustainability](#) 5 ECTS | [Fundamentals of Financial Accounting and Analysis](#) 5 ECTS | [Labour and Social Security Law](#) 5 ECTS | [Principles of Human Resources Management](#) 5 ECTS | [Scientific Research Methodology](#) 5 ECTS | [Administrative Management of Human Resources](#) 5 ECTS | [Computing for Human Resources Management](#) 5 ECTS | [Optional 1](#) 5 ECTS | [Organisational Behaviour I](#) 5 ECTS | [Statistics](#) 5 ECTS | [Strategic Management of Human Resources](#) 5 ECTS |

2º Ano / Comon Core

[Optional 2](#) 5 ECTS | [Information Systems in Human Resource Management](#) 5 ECTS | [Organisational Behaviour II](#) 5 ECTS | [Promoting Health and Safety at Work](#) 5 ECTS | [Quality Management](#) 5 ECTS | [Training and Professional Development](#) 5 ECTS | [Career and Rewards Management](#) 5 ECTS | [Communication and Marketing Management](#) 5 ECTS | [Optional 3](#) 5 ECTS | [Organizational Behaviour III](#) 5 ECTS | [Performance Management and Development of Potential](#) 5 ECTS | [Recruitment, Selection and Integration Management](#) 5 ECTS |

3º Ano / Comon Core

[Optional 4](#) 5 ECTS | [Current Challenges in Human Resources Management](#) 5 ECTS | [International Human Resources Management](#) 5 ECTS | [Intervention Methods and Organizational Development](#) 5 ECTS | [Labour Relations](#) 5 ECTS | [Methods of Statistical Data Processing and Analysis](#) 5 ECTS | [Ethics and Professional Behaviour in Human Resources Management](#) 5 ECTS | [Monographic Essay in Human Resources Management](#) 9 ECTS | [Seminar on Writing and Presenting Scientific Reports](#) 4 ECTS | [Traineeship](#) 12 ECTS |